

Brisbane Sub-Aqua Club – Adult Code of Conduct

This Code of Conduct aims to provide a safe and inclusive club environment by prescribing the personal responsibility of every adult club member to treat all other club members in a fair, ethical, caring and respectful manner and to promote the safety and well-being of others in club activities. It also places the responsibility for the safeguarding of children under the age of 18 and vulnerable people with all the club members.

As a member of Brisbane Sub-Aqua Club, I agree to:

- always respect the rights, dignity and worth of the member regardless of age, gender, ability, culture, background or religion;
- treat all members with respect (including children and young people) and never ridicule or shout at them for making a mistake;☐
- display control and professionalism at all times to all members including students, instructors, parents, children and Club Officers;
- be a positive role model to children and young people in all my interactions with them;
- make myself aware of the BSAC Safeguarding Policy (Buddy Guard) and comply with all aspects of the policy;
- make myself aware of the actions to take if I have a concern or a concern is raised to me which may include reporting suspected child abuse and neglect to the Club Welfare Officer or Child Abuse Report Line (13 14 78) as soon as practicable;
- adhere to clear boundaries about appropriate behaviour between myself and the child or young member, ensuring all physical contact is appropriate to the activity; ☐
- ensure another adult is always present or in sight when conducting one to one instruction, training, diving and other club activities with a child under the age of 18, unless I am the parent or legal guardian of the child;
- operate within the rules and safety codes of the BSAC;☐
- refer any concerns raised by a member to the Welfare Officer and ensure action is taken;☐
- attend all relevant updating, ongoing professional development training and maintain a current Queensland Government Blue Card or, if appropriate, complete a Self-Disclosure form for my position;
- only instruct within my level of training and expertise; ☐
- be reasonable in my demands on the member's activity according to their level of ability and experience;
- ensure I am aware of all BSAC guidance on the physical handling of students;☐
- ensure equipment provided is suitable for purpose and has been regularly checked to ensure it is safe to use;
- show concern towards sick or injured members and ensure proper medical treatment is obtained.

If I fail to comply with this Code of Conduct I understand that I may be required to leave the Brisbane Sub-Aqua Club and/or may be reported to the relevant Queensland Authorities including Child Abuse Report Line or the police.

I agree to abide by this Code of Conduct

Name: _____

Signature: _____ Date: _____